

Community Engagement and Global Giving Policy

Aptar allows employees to engage on a variety of different levels in communities where we operate as well as where they reside. Aptar believes in supporting our communities and we treat all stakeholders and partners fairly.

Aptar has developed a three-tiered approach to community involvement:

- AptarGroup Inc. Charitable Foundation
- Global Charitable Giving
- Employee Volunteerism

AptarGroup Inc. Charitable Foundation

Through the Aptar Charitable Foundation and partnering with international foundations we are committed to supporting the communities in which we live and work. Contributions are provided through Employee Matching Gifts, Scholarships, Partner Gifts and Corporate Grants,

Global Charitable Giving

Aptar is working to define a Signature Cause approach to support global non-profit organizations that align with our purpose and mission to reflect our deep commitment to diversity and inclusion, sustainability and healthcare. The global giving approach will include such subjects as women's empowerment, global poverty and sustainability.

Employee Volunteerism

Aptar is committed to support local communities through employee volunteerism. Specific policies are maintained and opportunities to volunteer are promoted at the local level. This effort is included in our branding for attracting and retaining employees. Aptar recognizes International Volunteers Day which not only encourages individual volunteerism but also encourages governments to support and recognize volunteer contributions. This is an opportunity for volunteers and organizations to gather together to celebrate their efforts, share their values, and promote work within the communities.

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