

Aptar is committed to protecting the environment, health and safety (EHS) of our employees, customers, suppliers, shareholders and the global communities in which we operate. We offer innovative products and services and make every effort to conserve resources for future generations.

To achieve our EHS commitments we endeavor to:

- > Design, manage and operate our facilities to ensure a safe and healthy workplace; and to minimize our environmental footprint by reducing energy, water, non-renewable natural resource consumption, the use of hazardous substances, and wastes disposed of in landfills.
- > Ensure all employees, visitors and other stakeholders are aware of their role and responsibility to sustain our EHS engagement and provide adequate training to support this target.
- > Comply with or exceed requirements of global, national, state and local regulations and standards to protect health, safety and the environment.
- > Collaborate with our entire value chain to minimize impacts of our products and enable our customers to meet or exceed their EHS objectives.
- > Implement management systems in alignment with international standards to identify obligations and opportunities, mitigate risks and take appropriate corrective actions to prevent recurrence.
- > Conduct audits to verify compliance with regulatory requirements and Aptar standards, and monitor emerging trends in order to anticipate changes.
- > Drive continuous improvement in our EHS performance by setting goals, measuring progress, and communicating in a manner that is transparent to our stakeholders.

This policy applies to every Aptar company in every country of the world. Our business segment leadership teams are responsible for implementing this policy, allocating adequate resources and developing applicable programs. We prohibit any form of discipline, reprisal, intimidation or retaliation for reporting an EHS concern or violation or for cooperating in related investigations, and we continue to work with our leadership teams to promote a culture of outstanding performance.

The members of Aptar's executive team are committed to the implementation and communication of this policy and will ensure annual reviews and updates as needed.

Sincerely,



Stephan B. Tanda  
*President & Chief Executive Officer*



Gael Touya  
*President, Aptar Food + Beverage*



Robert Kuhn  
*Chief Financial Officer & Secretary*



Salim Haffar  
*President, Aptar Pharma*



Eldon Schaffer  
*President, Aptar Beauty + Home*



Ursula Saint-Léger  
*Vice President, Human Resources*